# EMS Personnel Responsibilities

As part of the Genesee County Medical Control Authority, EMS personnel:

1. Shall operate in accordance with P.A. 368 of 1978 as amended.
2. Shall maintain currency in the following (new providers to the system will have 6 months from the time they enter the system to obtain the pediatric and trauma certifications):
   - **Paramedic:** 1) American Heart Association (AHA) ACLS or ACLS-EP, or American Red Cross (ARC) Advanced Life Support; 2) AHA Healthcare Provider CPR or equivalent as noted in the AHA Program Administration Manual, or ARC Basic Life Support; 3) At least one of the following pediatric programs: PALS, PEPP, ENPC, PITLS, EPC (offered through NAEMT), or PNCCT; and 4) At least one of the following trauma programs: ADLS, ATLS, ITLS, PHTLS, TCCC, TNCC, TECC.
   - **EMT-B:** 1) AHA Healthcare Provider CPR or equivalent as noted in the AHA Program Administration Manual, or ARC Basic Life Support; 2) At least one of the following pediatric programs: PALS, PEPP, ENPC, PITLS, PNCCT, EPC (offered through NAEMT), or PEARS; and 3) At least one of the following trauma programs: ADLS, ATLS, ITLS, PHTLS, TCCC, TNCC, TECC.
   - **MFR:** either: a) meet all of the requirements listed under EMT-B above; or b) successfully complete all of the core competency trainings outlined in the EMS Agency Responsibilities protocol.
   - For the purpose of this section of the protocol, the requirements are for the highest level of licensure of the agency(ies) the provider works for (e.g. a paramedic that only works for an MFR agency would only have to meet the MFR requirements listed).
   - If an EMT or paramedic works for an MFR agency and chooses to obtain the certifications described above, they will not have to complete the core competencies of the MFR agency (if the agency selects the core competency option).
   - As outlined in the EMS Agency Responsibilities protocol, BLS agencies who operate MFR vehicles can have MFR personnel meet these expectations by completing the core competency trainings.
3. Shall allow responding Paramedic to board a private BLS ambulance.
4. Shall drive a non-transporting ALS unit to a receiving hospital or return a paramedic to their non-transporting unit promptly at the completion of the call.
5. Must pass a GCMCA-administered examination on the GCMCA Protocols at the time of relicensure with the state.
6. Shall wear a GCMCA-issued identification badge at all times when actively working in the EMS system which represents that they are credentialed to work in this MCA. It must be displayed in a way that is easily visible to the general public. The ID will

be issued and credentials confirmed after personnel have presented the following to the GCMCA and will be renewed when their state-issued EMS license expires:

- State-issued EMS license
- CPR Card (American Heart Association Healthcare Provider approved course or American Red Cross (ARC) Basic Life Support only)
- Pediatric and trauma certification currencies (must be completed within six months of obtaining or renewing credentials).
- Valid driver's license
- A completed GCMCA application form
- Verification that they have passed a GCMCA-administered examination on the GCMCA Protocols.
- If credentials are not renewed within 60 days after expiration the individual will be suspended until such time as that has occurred.

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- State-issued EMS license
- CPR Card (American Heart Association Healthcare Provider approved course or American Red Cross (ARC) Basic Life Support only)
- Currencies as outlined above
- Valid driver's license
- A completed GCMCA application form
- Verification that they have passed a GCMCA-administered examination on the GCMCA Protocols
- Provide a letter of recommendation from a past Medical Director if they have worked in another MCA attesting to past experience and addressing any quality concerns (for initial badge only)

7. Shall follow all local, state and federal laws and regulations.
8. Shall be in compliance with federal and state requirements for certification in the National Incident Management System (NIMS). Current compliance with NIMS means the following: all providers working in the field must be certified in NIMS 100, 200, 700, and 800.
9. Shall be prohibited from carrying weapons of any kind while actively working as an EMS provider unless they are also working as a licensed law enforcement officer.
10. Shall be prohibited from using cell phones for personal calls while involved with patient care activities.
11. Shall carry with them to the patient's side any equipment that may be immediately necessary to treat the patient based upon the dispatch information received.
12. Shall ensure that patients are properly secured when carrying or transporting patients.

13. Shall use all equipment in accordance with manufacturer's instructions and guidelines.
14. Shall ensure that appropriate EMS personnel consistently remain with the patient from the time of arrival on scene until care is turned over to the hospital unless there is a threat to the health and welfare of the EMS provider.
15. Who wish to re-register with National Registry and need the Physician Medical Director signature attesting to skill competence must have the owner or duly authorized representative of their EMS agency send written notice to the GCMCA Administrative Offices attesting to the provider's skill competency.
16. That have not operated as a field provider at their level of licensure for more than one year must go through refresher trainings within their agency and as outlined by the GCMCA Education Committee to address skill competency issues.
17. Will provide responses to requests for information consistent with GCMCA protocols, including all EMS related medical documents. If the individual fails to respond by the deadline established in the initial letter, then a certified letter will be sent to the individual and their agency giving ten days to provide the requested information.
18. Who are licensed as a paramedic will take a GCMCA-administered 12-lead competency test when they enter the system and before the renewal of their GCMCA ID badge. Additionally, all paramedics, through their agency, will receive an annual 12-lead refresher course as outlined by the GCMCA Education Committee, and the course must be completed before they take the GCMCA 12-lead competency test. Any paramedic who fails the test the first time must take additional training as outlined by the GCMCA Education Committee and Board. Once a paramedic has passed the initial competency test, they will be required to pass a separate, refresher test at the time they renew their GCMCA ID badge. If they are required to renew their ID badge less than six months after taking the initial test, they will not have to take the refresher test until the subsequent badge renewal date. Finally, the GCMCA Education Committee will ensure that at least two questions on the protocol test taken by all paramedics when renewing their ID badge every three years are related to 12-leads.
19. Who encounter a patient that is in possession of a gun, that they either request the patient to secure it at their residence before transport (if the patient is at their residence and physically capable of this action), or the EMS provider should contact law enforcement.
20. Shall not be permitted to be under the influence of alcohol, illegal drugs, or medications (prescription or otherwise obtained) that impair the provider's ability to perform the functions of an EMS provider while they are on duty as an EMS provider in Genesee County. Shall not use intoxicants to the extent that any evidence of such consumption is apparent when reporting to regularly assigned duty or while on duty. Any person who attempts to operate as an EMS provider in Genesee County with a verified blood-alcohol content above 0.02 will have their privileges to operate immediately suspended. In addition, evidence of the use of

illegal substances is prohibited. Finally, EMS personnel will not attempt to work as a provider while using legally prescribed controlled substances to a point that would inhibit their ability to properly perform their duties.

21. All EMS personnel are prohibited from utilizing or distributing any form of photographic media or equipment while on duty with a licensed EMS agency. The only exception would be for EMS personnel who are also acting as law enforcement officers and are required to use photographic media as part of their law enforcement duties.
22. Shall only transport patients from the scene to the hospital using lights and sirens if that patient is Priority 1.
23. Will follow GCMCA Education Committee training guidelines and complete all GCMCA-approved mandatory trainings.
24. Will contact 911 if they are unable to gain access to a building location they have been dispatched to AND unable to confirm if an individual needs immediate medical assistance within the building. If instructed by the dispatcher they may forcibly enter the location or request assistance to gain access from other responders (i.e., fire or law enforcement).
25. Licensed as paramedics will, before clearing a Tier 1 call BLS, confirm with the BLS crew that they are comfortable transporting the patient without ALS support. If there is a disagreement about the appropriateness for transporting BLS then online medical control will be sought.
26. Not operating with an MFR agency, will ensure that at least one short form is completed and submitted to the designated location of the hospital prior to leaving the facility.
27. Shall follow posted speed limits unless responding to a call with lights and sirens. In those case they will not travel at speeds greater than 10 miles per hour over the posted speed limits and operate with due caution.